

## Heinrichs Messtechnik's Policy on Conflict Minerals

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Heinrichs Messtechnik GmbH is a German based Company that specialises in providing industrial measuring equipment for the precise measurement of gas and liquids under the harshest of conditions. For such applications, the use of certain so-called Conflict Materials such as Tantalum is unavoidable.

As a social responsible company, we recognise the importance of responsible sourcing and are committed to adhering to international regulations laid out in the European Regulation (EU) 2017/821. We also recognise the need to ensure that our standards are met throughout our entire supply chain, especially when it comes to the responsible sourcing of minerals from conflict-affected and high-risk areas. In doing so, we play our part in creating safe working areas for the mineworkers as well as considering the protection of the environment.

### Our commitments:

Within our scope of capability, we commit ourselves to;

- strive to ensure the sourcing of our Conflict Materials is compliant to the requirements of the Regulation (EU) 2017/821.
- condemn all activities in connection to unlawful exploitation, transport or trade of minerals within and outside of the European Union.
- tolerate no direct or indirect support to non-state armed groups or to public or private security forces who illegally control mine sites, transportation routes and upstream actors.
- aspire to identify which of our products are impacted, to enable us concentrate our efforts there where it is required.
- strive to ensure our products do not contain Conflict Minerals sourced from mines that support or fund conflict within the Democratic Republic of Congo or areas listed in CAHRA (Conflict Affected and High-Risk Areas).

### Our Measures:

In support of our commitments, we;

- have established a Conflict Minerals Compliance Committee to review on a regular basis the use of Conflict Minerals in our products, helping us to fulfil our reporting obligations and respond to customer inquiries.
- engage with our suppliers in a constructive manner to help verify their compliance and establishing long-term relationships with them.
- request the recognition of our Supplier Code of Conduct, tolerating a no violation of human rights, which reflects our purchasing terms and conditions.
- offer or accept no form of bribes or money laundering in our supply chain.
- encourage our suppliers and subcontractors to ensure that all taxes, duties and royalties related to the material supplied to us to be paid to the required governments.

Should we identify any risks in our supply chain we will suspend our activities with those partners.

**Our Expectations:**

To help us fulfil our responsibilities, we expect our suppliers to:

- Following the guidance of many internationally active human rights organizations, to undertake due diligence with their supply chains to ensure that conflict minerals supplied to us are only sourced from mines and smelters outside of conflict-affected and high-risk areas, and actively support the development of effective due diligence processes in our industry.
- disclose their sourcing origins documents once a year upon request, preferably using the RMI Conflict Mineral Reporting Template (CMRT) to support
- notify us immediately if changes are made in materials or sources in contrary to those declared to us.

Heinrichs Messtechnik reserves the right to discontinue the business relationship with the supplier, in the event that it is determined a supplier has failed to develop and implement reasonable steps to comply with this policy, and who show no willingness to take sufficient action to amend any discrepancies that may arise.

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